

Wednesday Workshops A

9:00 AM – 12:00 PM

Beyond Singing: Brain-Based Language-Learning Strategies Using Music

Glenda Rose, TRAIN PD @ TCALL

Can't get that tune out of your head? Find out why in this workshop. Discover how and why to use music to facilitate language learning in the adult education classroom. Starting with information about music, language, and memory, the workshop moves to hands-on practice of many activities that can be used immediately.

Creating a Culture of Respect

Federico Salas-Isnardi, Literacy Texas

During this interactive workshop, participants will examine the role of culture in the adult education classroom and engage in activities that help build a culture of respect for student diversity. First, we will look at several definitions of culture suggesting culture is a system of meaning that perpetuates a group's shared knowledge. Working in teams, we will define explicit and implicit culture and identify our personal values. Second, participants will work in a large group-facilitated activity positioning themselves along a cultural continuum and learning how our positions shift as a result of experience and context. Finally, participants will define three concepts that are critical to forming a Culture of Respect in a classroom that is safe for the students' expression of their identity and ideas.

Effective Leadership Strategies for Orchestrating Change and Managing People

Tracy Hendrix, TRAIN PD @ TCALL

As an administrator, director, coordinator, or supervisory staff at your local adult education program, how do you lead your staff in a way that will ensure your program is on track to meet all the compliance measures and required paperwork? Five leadership strategies will be shared and explored to help your program stay on track all year long. These strategies can be implemented right away to help programs stay on target during the program year.

Nonprofit Finance & Budgeting 101

Melanie Fisk & Kathryn Bauchelle, Literacy Advance of Houston

Leading a community-based organization is more than developing and running good programs. You also have to understand the basics of budgeting, how to read nonprofit financial statements, how to work with and hire a finance professional, how to manage risk and liability, how to support your board in financial conversations, and so much more. In this half-day workshop we will walk through these topics, providing real-world examples and tools for your agency. .

Board and Staff Working Together - the Dream Team

Vicki Clark, Building the Capacity of Organizations

This extended session is designed to help you to build the capacity of your organization by looking at relationships and roles of board members and staff. It is not always easy or even possible to draw a clear line between governance and management. The board's duties are colored by its monitoring role. The chief executive, on the other hand, is responsible for making things happen with the help of the rest of the staff. Both sides need each other's support — and availability, when requested — without veering off to micromanagement or 'über-control.' Constructive partnership is built on knowing when to act alone, when to help — or ask for help — and trusting the partner to do the same.